

WORKING AT BLASER SWISSLUBE

THE HIGHLIGHTS AT A GLANCE



FROM METALWORKING FLUID TO LIQUID TOOL

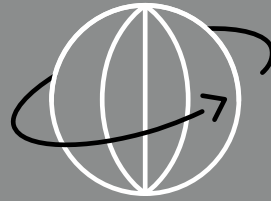
Blaser Swissslube develops, manufactures and markets high-quality lubricants above all for industrial, construction and transport applications and cutting fluids for the metalworking industry. Since the company founding in 1936, this independent Swiss family company has grown from a small regional enterprise into a global player with about 600 employees worldwide.

Today Blaser Swissslube has subsidiaries and representations in more than 60 countries. As a technology leader we not only supply the right product for every application, but also the respective know-how. Our specialists help customers thereby to develop the full

potential of their machine tools, optimize their machining results, process reliability and cost-effectiveness, and boost their productivity. Only with this comprehensive approach do cutting fluids become a liquid tool – and therefore a decisive success factor.



FACTS & FIGURES



Founder	Willy Blaser
Founding year	1936
Headquarters	Hasle-Rüegsau, Switzerland
CEO	Marc Blaser
Board Chairman	Peter Blaser
Ownership	3rd generation family-owned, not publicly listed
Employees	600 worldwide in 15 countries, of whom about 300 at headquarters
Production facilities	Switzerland, USA
Branches	15 subsidiaries and 46 representations
Sales regions	Europe, America, Asia
Clientele	Over 100,000 customers worldwide in diverse sectors
Specialities	Cutting fluids for the metalworking industry, Machining and process know-how, Laboratory services

SO BETTER JOIN BLASER SWISSLUBE!

To stay a leader in our field, we need the best people in their fields. Accordingly, we offer only the best employment conditions. We want those who place their talent in our hands to feel happy at Blaser Swisslube and fully develop their **skills and personality**. So many benefits not found elsewhere are matter of course with us. Such as corporate profit sharing for all employees worldwide, individual profit participation on target attainment, and bonus payments for outstanding performance.

Blaser Swisslube is not just a workplace, however: we promote a healthy work-life balance with numerous hobby and sports groups, regular staff events, and fitness training subsidies.

We look after your
work-life balance.



AND THAT IS NOT ALL BY FAR



- Flexible retirement benefit without upper limit
- Working hours on trust basis
- 5 weeks vacation plus company holiday over Christmas and New Year
- High insurance coverage for sickness and accident
- Internal training and further education plan
- Financial support with external training
- 16 weeks maternity leave at full pay
- 3 days paternity leave
- Cash gifts for marriage and childbirth
- Free parking
- Free coffee, tea and fruit
- Milestone birthday presents
- Events for apprentices, employees and retirees
- Sabbatical leave entitlement after 5 years employment
- Insurance coverage for business trips abroad

ADVANCEMENT INCLUDED

Blaser Swisslube is a growing company. And since growth always means learning, we attach great importance to systematic and cross-functional promotion. The company's "Blaser College" offers comprehensive training and further education to develop professional and personal strengths:

- Leadership skills
- Social skills
- Specialist skills
- Languages
- Information technology
- Safety/Environment/Quality



Individual development planning is a firm element of working at Blaser Swisslube. At the annual appraisal interviews common goals are agreed both for employee advancement and company benefit.

THIS IS WHERE TALENTS ARE FORGED



We not only believe in the future, but also help to shape it proactively. By fostering outstanding young talent to whom all doors are open, with us and elsewhere as well. At our Hasle-Rüegsau headquarters we offer the following four apprenticeships:

CHEMISTRY LABORATORY ASSISTANT

Training duration: 3 years
Requirements: school leaving certificate, highest grade / good marks in biology, chemistry, physics, mathematics and English
Certificate: Swiss Certificate of Competence as "Laborant/in EFZ"

COMPUTER SCIENTIST

Training duration: 4 years
Requirements: school leaving certificate / good marks in scientific subjects, mathematics and languages
Certificate: Swiss Certificate of Competence as "Informatiker/in EFZ"

LOGISTICIAN

Training duration: 3 years
Requirements: school leaving certificate / practical understanding, manual dexterity and organizational talent
Certificate: Swiss Certificate of Competence as "Logistiker/in EFZ"

COMMERCE

Training duration: 3 years
Requirements: school leaving certificate, highest or intermediate grade / good marks in the core subjects
Certificate: Swiss Certificate of Competence as "Kaufmann/-frau EFZ"

TAKE THE RIGHT STEP INTO YOUR FUTURE!

Are you looking for a new challenge with exciting opportunities for success and promotion? Do you want a job in an international company with a friendly family atmosphere? If so, please send us your application right now. You'll find a list of vacancies on our website at www.blaser.com.

In any case, we are always looking for enthusiastic specialists in research and development, finance, sales, administration, logistics and information technology.

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